

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	33	35	27	17	20	13
Number of Complainants	33	35	27	17	20	10
Repeat Filers	0	0	0	0	0	3
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	16	18	14	3	6	3
Color	6	8	6	1	3	0
Religion	2	3	3	1	1	2
Reprisal	19	19	12	5	4	5
Sex	15	23	11	7	7	2
PDA	0	0	0	0	1	0
National Origin	3	4	2	0	0	0
Equal Pay Act	0	1	0	0	0	1

Age	14	12	12	7	8	6
Disability	3	9	6	5	5	7
Genetics	0	0	0	0	2	0
Non-EEO	3	5	3	3	5	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	5	1	3	5	1	2
Assignment of Duties	2	3	7	1	3	2
Awards	0	1	2	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	4	5	4	2	0	0
Suspension	2	2	2	2	1	2
Removal	1	1	4	2	0	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	1
Other 2	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	4	6	5	5	1	1
Examination/Test	1	0	0	0	1	0
Harassment						
Non-Sexual	16	19	10	4	3	3
Sexual	3	3	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	0	0	1	1
Promotion/Non-Selection	10	8	6	5	4	2

Reassignment						
Denied	0	0	2	0	0	0
Directed	2	1	3	0	0	0
Reasonable Accommodation Disability	1	4	3	2	2	0
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	0	0	2
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	4	1	0	0	0
Termination	4	1	2	1	6	1
Terms/Conditions of Employment	3	10	6	2	3	0
Time and Attendance	1	4	6	2	0	0
Training	1	4	1	1	0	1
Other Terms/Conditions of Employment	0	0	0	0	0	2
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	169.48	161.57	206.65	240.69	151.00	137.33
Average number of days in final action	103.36	38.47	45.77	38.41	37.59	31.56
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	202.87	177.23	231.91	249.33	187.00	153.78
Average number of days in final action	0	9.00	24.09	26.53	19.50	9.43

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	141.67	141.20	183.50	232.08	107.80	127.47						
Average number of days in final action	50.38	58.11	67.45	59.08	60.67	45.64						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2022Thru09-30	
	2017	2018	2019	2020	2021							
Total Complaints Dismissed by Agency	2	3	4	1	1	2						
Average days pending prior to dismissal	40	16	22	23	24	43						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	5	2	1	3	2	2						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022Thru09-30	
	2017	2018	2019	2020	2021							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2	1	0	1	0	0	0	0	0	0	0	
Without Hearing	2	100	1	100	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	1	100	0	0	0	0	
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022Thru09-30	
	2017	2018	2019	2020	2021							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	0	0	1	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	

Reprisal	1	100	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Pending Complaints Filed in Previous Fiscal Year by Status is not available at this time.						
Total complaints from previous Fiscal Years						
Total Complainants						
Number complaints pending						
Investigation						
ROI issued, pending Complainant's action						
Hearing						
Final Agency Action						
Appeal with EEOC Office of Federal Operations						
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames						