

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FSA (and below)

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	35	27	17	20	13	2
Number of Complainants	35	27	17	20	10	2
Repeat Filers	0	0	0	0	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	18	14	3	6	3	0
Color	8	6	1	3	0	0
Religion	3	3	1	1	2	0
Reprisal	19	12	5	4	5	0
Sex	23	11	7	7	2	2
PDA	0	0	0	1	0	0
National Origin	4	2	0	0	0	0
Equal Pay Act	1	0	0	0	1	0

Age	12	12	7	8	6	0
Disability	9	6	5	5	7	0
Genetics	0	0	0	2	0	0
Non-EEO	5	3	3	5	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023 Thru 12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Appointment/Hire	1	3	5	1	2	0
Assignment of Duties	3	7	1	3	2	0
Awards	1	2	0	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	5	4	2	0	0	0
Suspension	2	2	2	1	2	0
Removal	1	4	2	0	1	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	1	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	6	5	5	1	1	0
Examination/Test	0	0	0	1	0	0
<b>Harassment</b>						
Non-Sexual	19	10	4	3	3	0
Sexual	3	0	1	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	1	1	0
Promotion/Non-Selection	8	6	5	4	2	0

<b>Reassignment</b>						
Denied	0	2	0	0	0	0
Directed	1	3	0	0	0	0
Reasonable Accommodation Disability	4	3	2	2	0	0
Reinstatement	0	1	0	0	0	0
Religious Accommodation	0	0	0	0	2	0
Retirement	0	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	1	0	0	0	0
Termination	1	2	1	6	1	0
Terms/Conditions of Employment	10	6	2	3	0	0
Time and Attendance	4	6	2	0	0	0
Training	4	1	1	0	1	0
Other Terms/Conditions of Employment	0	0	0	0	2	1
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023Thru12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
<b>Complaints pending during fiscal year</b>						
Average number of days in investigation	161.57	206.65	240.69	151.00	137.33	163.67
Average number of days in final action	38.47	45.77	38.41	37.59	31.56	44.00
<b>Complaint pending during fiscal year where hearing was requested</b>						
Average number of days in investigation	177.23	231.91	249.33	187.00	153.78	142.00
Average number of days in final action	9.00	24.09	26.53	19.50	9.43	61.00



Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
<b>Findings After Hearing</b>	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

